BCPS SCHOOL STAFF SURVEY 2021

run on 05/04/2021

surveys

BCPS SCHOOL STAFF SURVEY 2021
run on 05/04/2021

Custom Survey   1 survey(s) 54 response(s)

Report Filters

School:
N/A

Ethnicity:
N/A

Experience:
N/A

Gender:
N/A

Role:
N/A

Tag:
N/A

BCPS SCHOOL STAFF SURVEY 2021
run on 05/04/2021

Custom Survey   1 survey(s) 54 response(s)

BCPS SCHOOL STAFF SURVEY 2021

Demographics   **Number of Responses | Percentages of Total Responses**

1. Gender

Male   8 16%

Female   43 84%

51 respondents

2. Ethnicity

Asian   2 4%

Black or African American   7 15%

White   34 74%

Two or more Races   3 7%

46 respondents

3. Role

Support Staff   9 17%

Teacher	33	61%
Other	12	22%

54 respondents

4. Experience

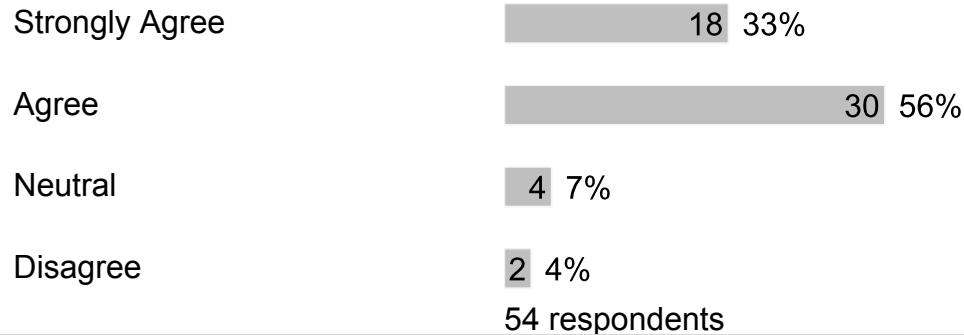|		
1 - 3 years	4	7%
4 - 10 years	15	28%
11 - 20 years	11	20%
More than 20 years	24	44%

54 respondents

C. High Quality Instruction

1. Our school has a continuous improvement process.

Strongly Agree   18   33%

Agree   30   56%

Neutral   4   7%

Disagree   2   4%

54 respondents

2. Our school's leaders expect staff members to hold all students to high academic standards.

Strongly Agree   28   52%

Agree   21   39%

Neutral   5   9%

54 respondents

3. Our school's leaders hold themselves accountable for student learning.

Strongly Agree   22   41%

Agree   19   35%

Neutral   9   17%

Disagree   4   7%
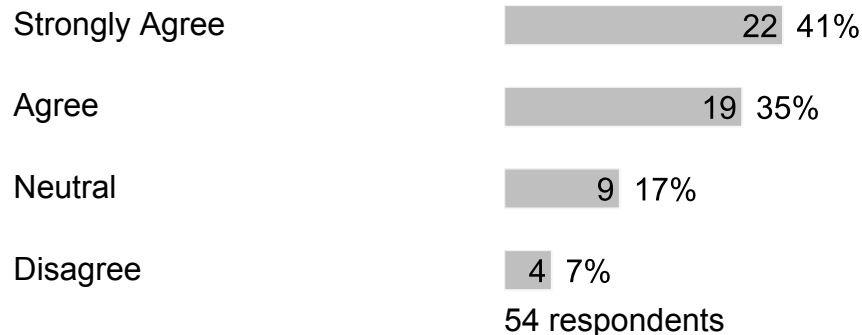
54 respondents

4. Our school's leaders hold all staff members accountable for student learning.

|		
Strongly Agree	27	50%
Agree	21	39%
Neutral	6	11%

54 respondents

5. Our school's leaders regularly evaluate staff members on criteria designed to improve teaching and learning.

Strongly Agree	23	43%
Agree	26	48%
Neutral	2	4%
Disagree	3	6%
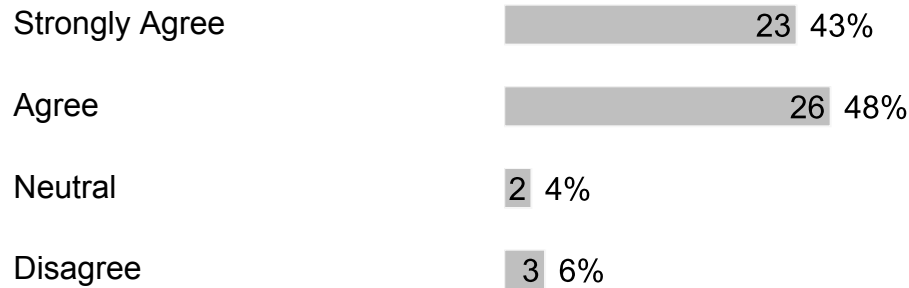
54 respondents

6. Teachers in our school use a variety of technologies as instructional resources.

Strongly Agree	31	57%
Agree	18	33%
Neutral	5	9%
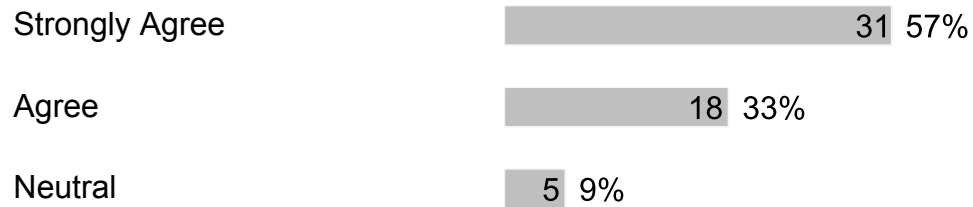
54 respondents

7. Teachers in our school use multiple types of assessments to modify instruction.

|		
Strongly Agree	25	46%
Agree	23	43%
Neutral	6	11%

54 respondents

**8.** In our school, staff members use student data to address the unique learning needs of all students.

Strongly Agree	25	48%
Agree	21	40%
Neutral	3	6%
Disagree	1	2%
N/A	2	4%

52 respondents
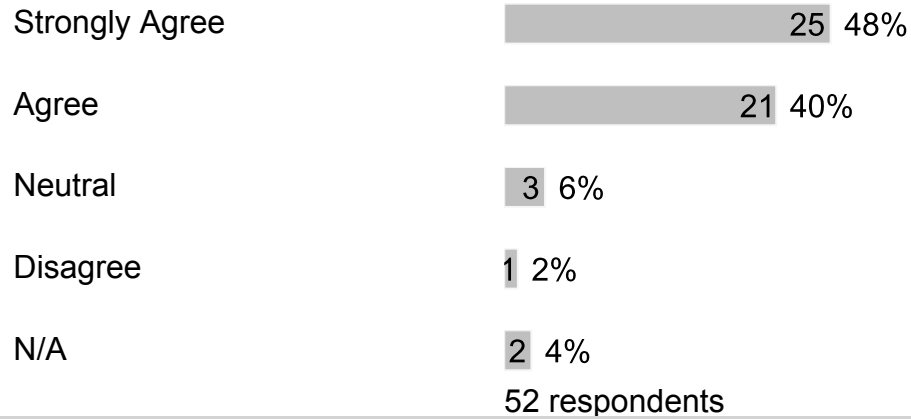
9. In our school, a formal process is in place to support new staff members in their professional practice.

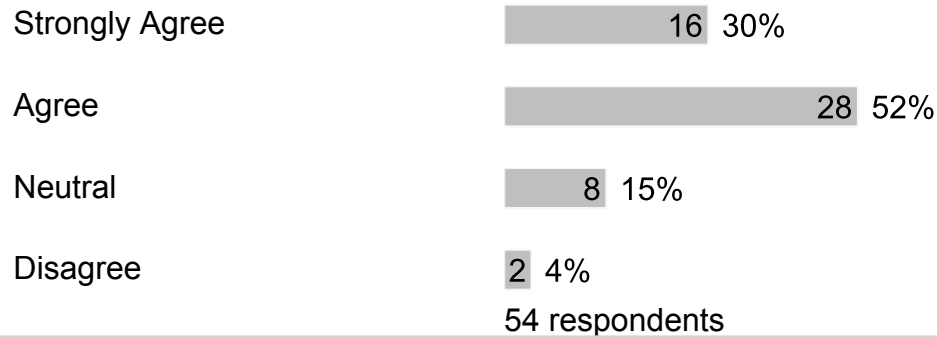|		
Strongly Agree	15	28%
Agree	22	41%
Neutral	12	22%
Strongly Disagree	3	6%
N/A	2	4%

54 respondents
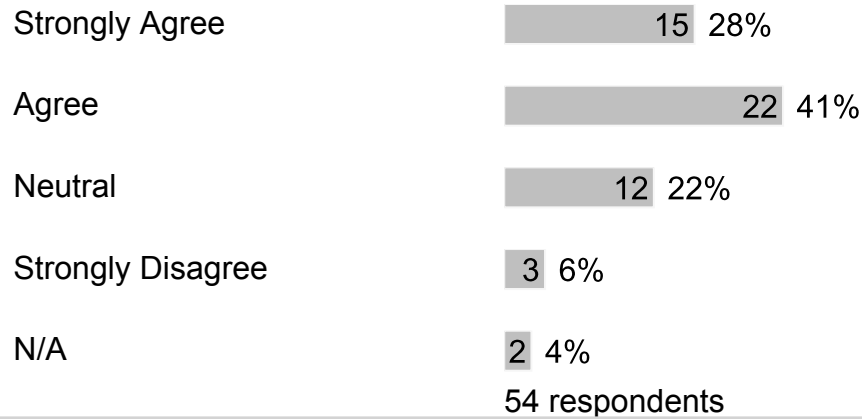
10. Our school uses the results of student assessments to improve teaching and learning.

Strongly Agree	27	50%
Agree	21	39%
Neutral	5	9%
N/A	1	2%

54 respondents
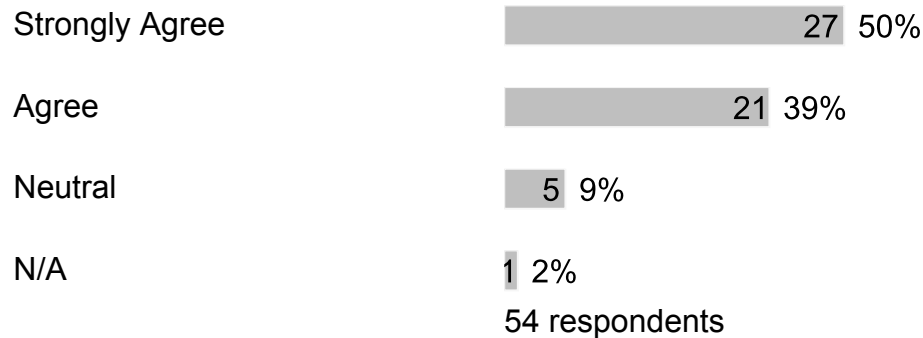
11. Our school provides teachers with sufficient instructional and informational resources.

Strongly Agree	16	30%
Agree	26	48%
Neutral	9	17%
Disagree	1	2%
Strongly Disagree	1	2%
N/A	1	2%

54 respondents
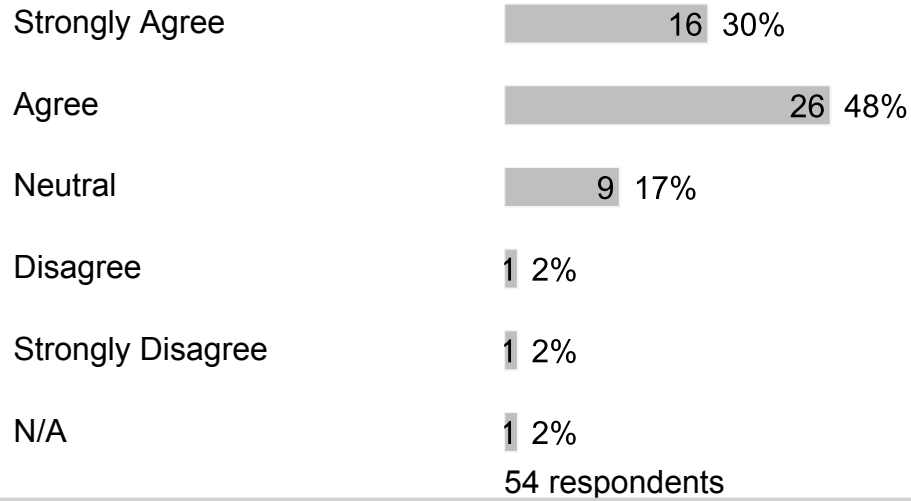
12. Our school provides sufficient material resources to meet student needs.

Strongly Agree	16	30%
Agree	28	52%
Neutral	8	15%
Disagree	2	4%

54 respondents

13. Our school uses data to monitor student progress.

Strongly Agree	31	57%
Agree	20	37%
Neutral	3	6%

54 respondents
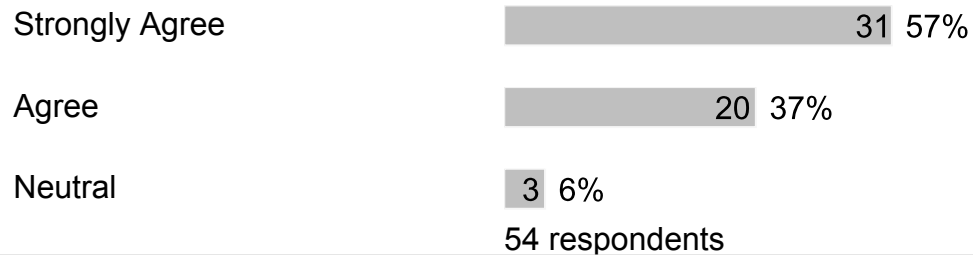
14. Our school leaders monitor data related to student achievement.

Strongly Agree	28	52%
Agree	22	41%
Neutral	3	6%
N/A	1	2%

54 respondents
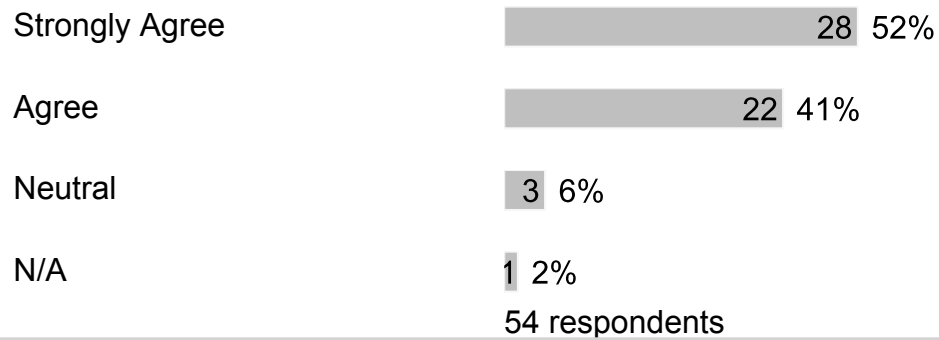
15. Our school leaders monitor data related to school continuous improvement goals.

Strongly Agree	24	44%
Agree	24	44%
Neutral	5	9%
N/A	1	2%

54 respondents
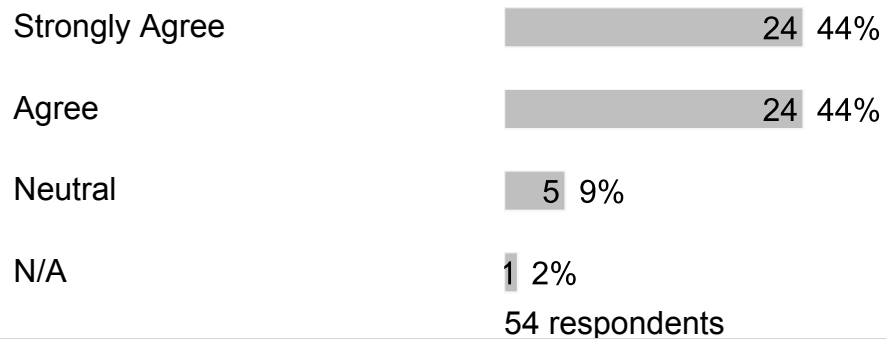
16. I participate in formal professional collaboration with my peers.

Strongly Agree	26	48%
Agree	19	35%
Neutral	5	9%
Disagree	1	2%
Strongly Disagree	1	2%
N/A	2	4%

54 respondents
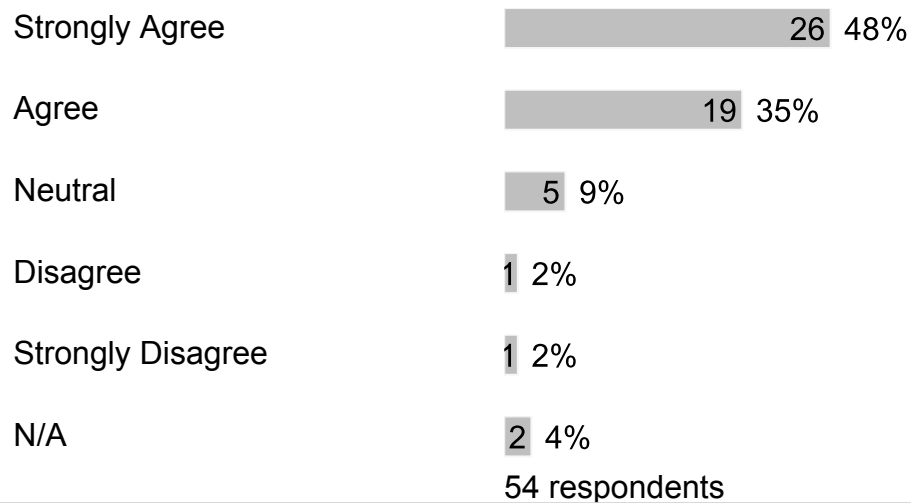
17. My school has a culture of high expectations.

Strongly Agree	31	57%
Agree	18	33%
Neutral	5	9%

54 respondents
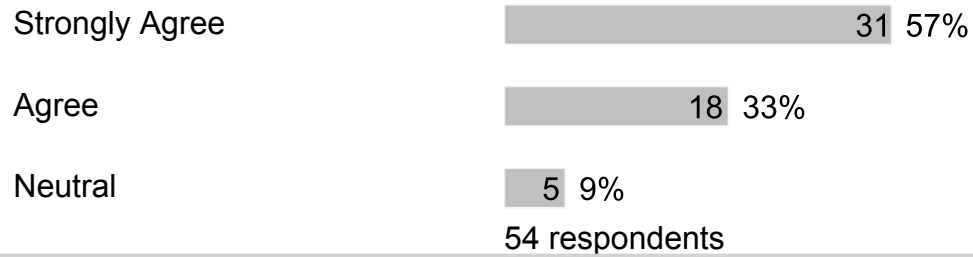
18. My lessons provide opportunities for students to be actively engaged in their learning.

Strongly Agree	25	46%
Agree	17	31%
Neutral	4	7%
Disagree	1	2%
N/A	7	13%
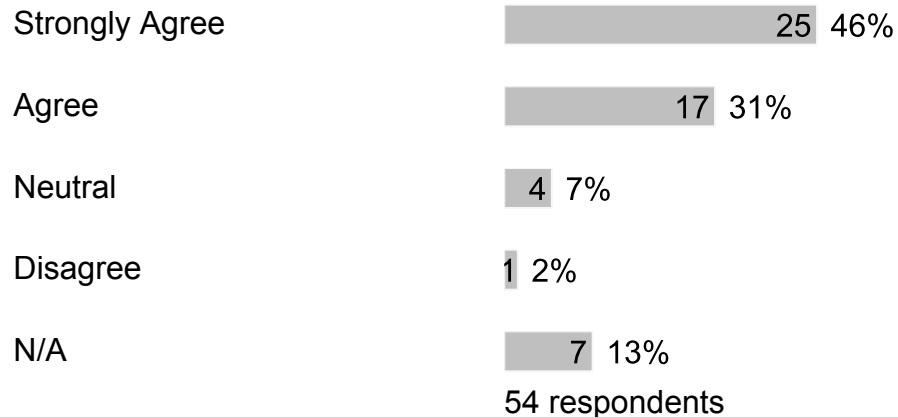
54 respondents

19. I structure lessons, tasks and activities that require students' use of digital tools for learning.

Strongly Agree	25	46%
Agree	14	26%
Neutral	6	11%
Disagree	1	2%
N/A	8	15%
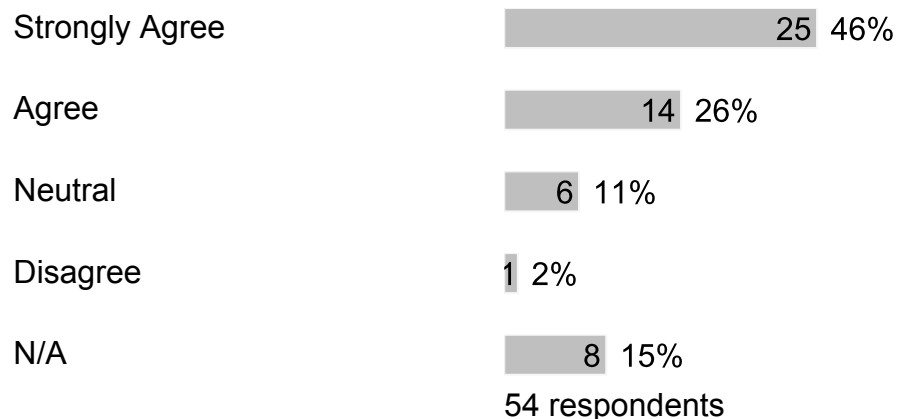
54 respondents

20. I use student achievement data to modify and adjust materials and lessons for my students.

Strongly Agree	21	40%

Agree	17 32%
Neutral	6 11%
N/A	9 17%

53 respondents

21. I use formative assessments to monitor student progress.

Strongly Agree	23 43%
Agree	16 30%
Neutral	6 11%
N/A	9 17%

54 respondents

22. I participate in targeted professional learning activities designed to meet the individual needs of my students.

Strongly Agree	21 39%
Agree	19 35%
Neutral	7 13%
N/A	7 13%

54 respondents

23. I receive formal training in the use of student assessment data.

Strongly Agree	16 30%
Agree	19 35%
Neutral	9 17%

| Disagree | 1 2% |
| N/A | 9 17% |

54 respondents

24. I receive feedback from my supervisor regarding my professional performance.
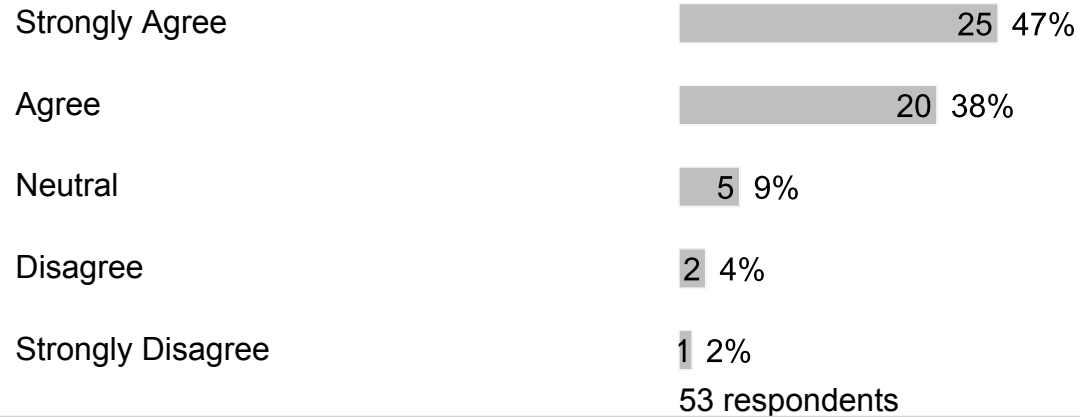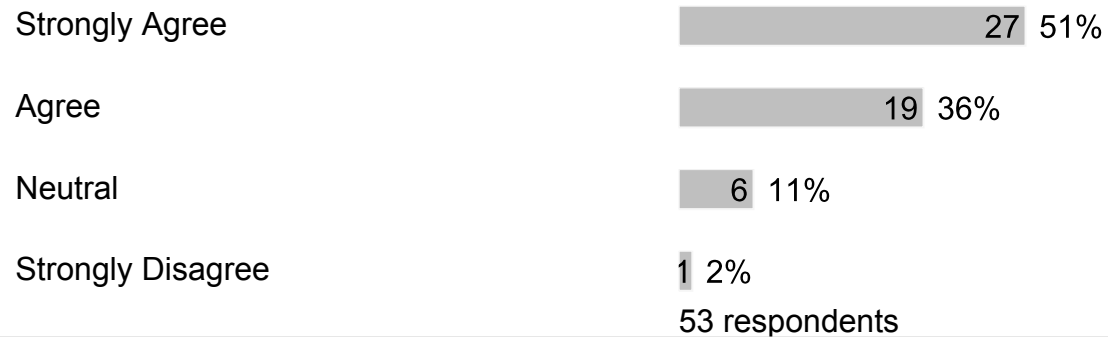
Strongly Agree	23 45%
Agree	23 45%
Neutral	4 8%
N/A	1 2%

51 respondents

D. Safe & Supportive Environment

1. Our school treats staff with value, respect and compassion.

Strongly Agree	25 47%
Agree	20 38%
Neutral	5 9%
Disagree	2 4%
Strongly Disagree	1 2%

53 respondents

2. I am treated with respect by my colleagues.

Strongly Agree	27 51%
Agree	19 36%
Neutral	6 11%
Strongly Disagree	1 2%

53 respondents

3. Teachers in our school participate in collaborative learning communities across grade levels and/or content areas.

Strongly Agree	27 50%
Agree	22 41%
Neutral	4 7%

N/A   1 2%

54 respondents

4. My school provides an equitable and inclusive environment for staff.

Strongly Agree   27 51%

Agree   19 36%

Neutral   6 11%

Disagree   1 2%

53 respondents

5. In our school, related learning support services are provided for students based on their needs.

Strongly Agree   24 45%

Agree   24 45%

Neutral   4 8%

N/A   1 2%

53 respondents

6. In our school, a formal structure exists so that each student is well known by at least one adult advocate in the school who supports that student's educational experience.
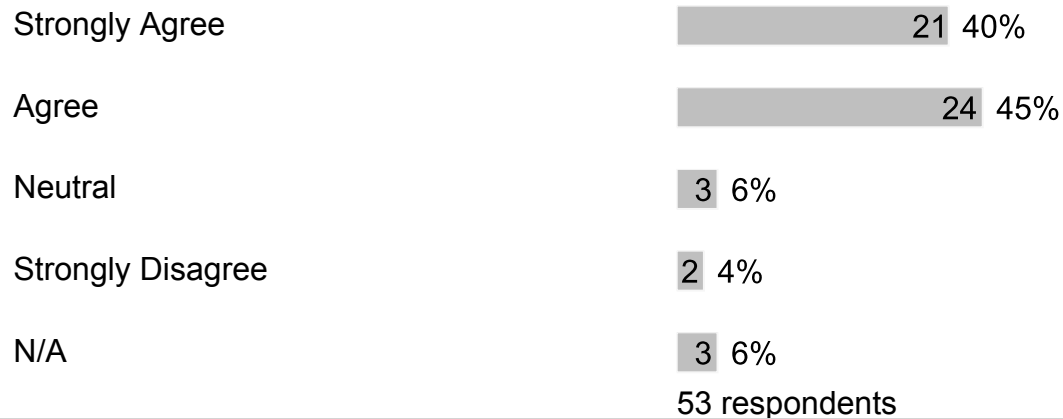
Strongly Agree   25 47%
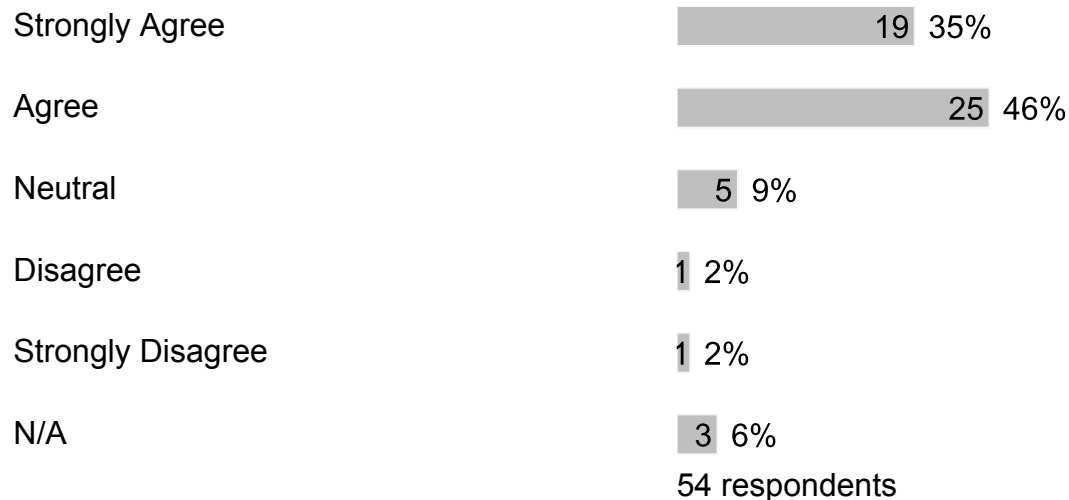
Agree   21 40%

Neutral   5 9%

N/A   2 4%

53 respondents

7. Our school ensures staff members are trained in the use of data.

Strongly Agree	21	40%
Agree	24	45%
Neutral	3	6%
Strongly Disagree	2	4%
N/A	3	6%

53 respondents

8. In our school, staff members provide peer coaching to teachers.

Strongly Agree	19	35%
Agree	25	46%
Neutral	5	9%
Disagree	1	2%
Strongly Disagree	1	2%
N/A	3	6%

54 respondents

9. In our school, staff members participate in continuous professional learning based on identified needs of the school.

Strongly Agree	24	45%
Agree	23	43%
Neutral	4	8%

N/A ▌2 4%

53 respondents

10. I am provided with professional development opportunities that are relevant to my role.

Strongly Agree ▌24 44%

Agree ▌22 41%

Neutral ▌6 11%

Disagree ▌1 2%

Strongly Disagree ▌1 2%

54 respondents

11. Our school provides high quality student support services (e.g., counseling, referrals, educational, and career planning).

Strongly Agree ▌28 53%

Agree ▌21 40%

Neutral ▌2 4%

Disagree ▌1 2%

Strongly Disagree ▌1 2%

53 respondents

12. Our school ensures that students know who they can go to for help with their problem.
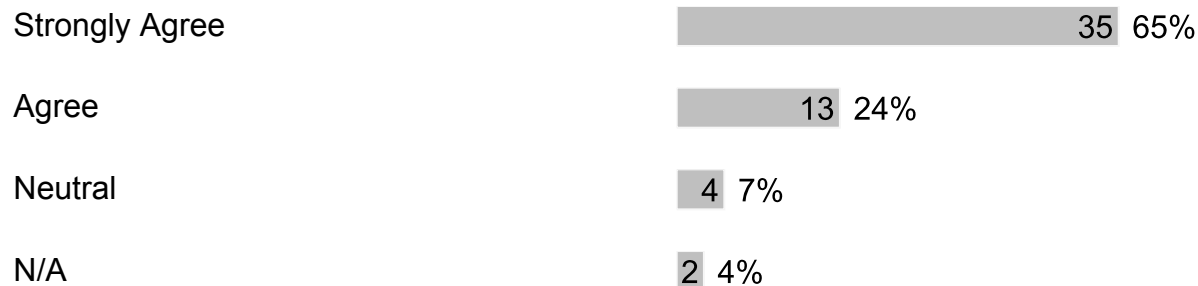
Strongly Agree ▌30 56%

Agree ▌20 37%

Neutral ▌4 7%

**13.** If I have a professional or personal problem, I know who I can talk to for help.

Strongly Agree   29   54%

Agree   20   37%

Neutral   2   4%

Strongly Disagree   2   4%

N/A   1   2%
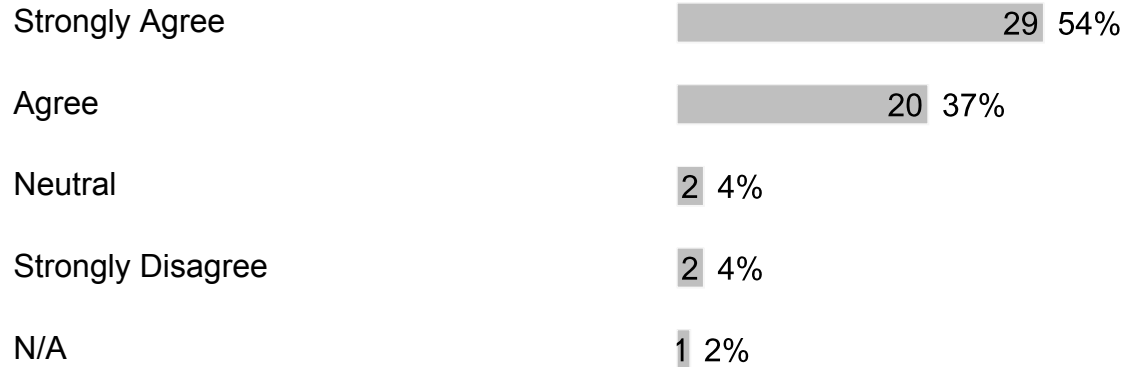
54 respondents

14. The principal maintains a safe and secure school.

Strongly Agree   35   65%

Agree   13   24%

Neutral   4   7%

N/A   2   4%

54 respondents

15. The assistant principal(s) maintains a safe and secure school.

Strongly Agree   36   67%

Agree   12   22%

Neutral   4   7%

N/A   2   4%
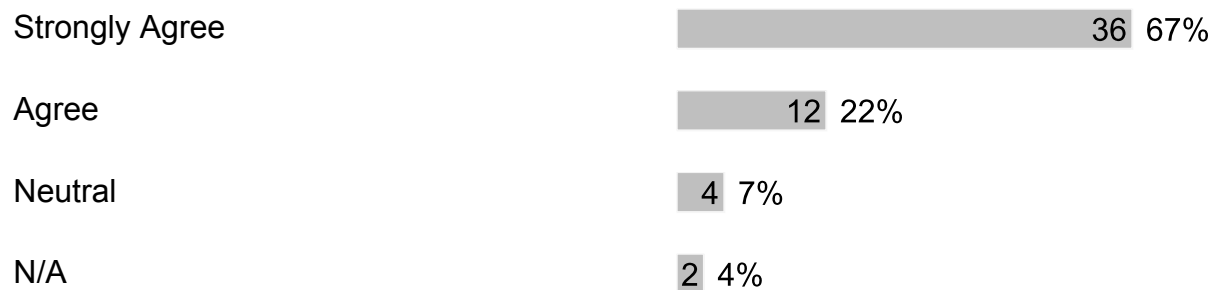
54 respondents

16. Our school maintains facilities that support student learning.

Strongly Agree	23	43%
Agree	19	35%
Neutral	7	13%
Disagree	3	6%
N/A	2	4%

54 respondents
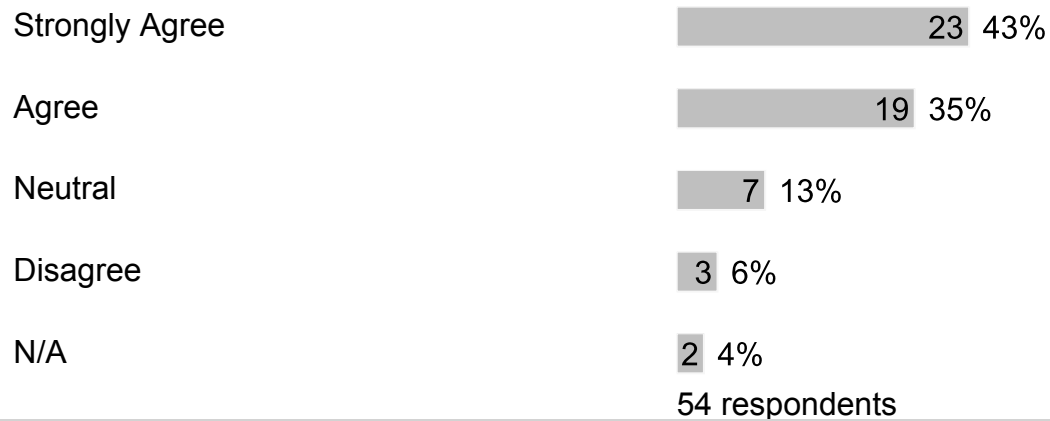
17. Our school provides opportunities for students to participate in activities that interest them.

Strongly Agree	16	30%
Agree	22	41%
Neutral	10	19%
Disagree	1	2%
N/A	5	9%

54 respondents
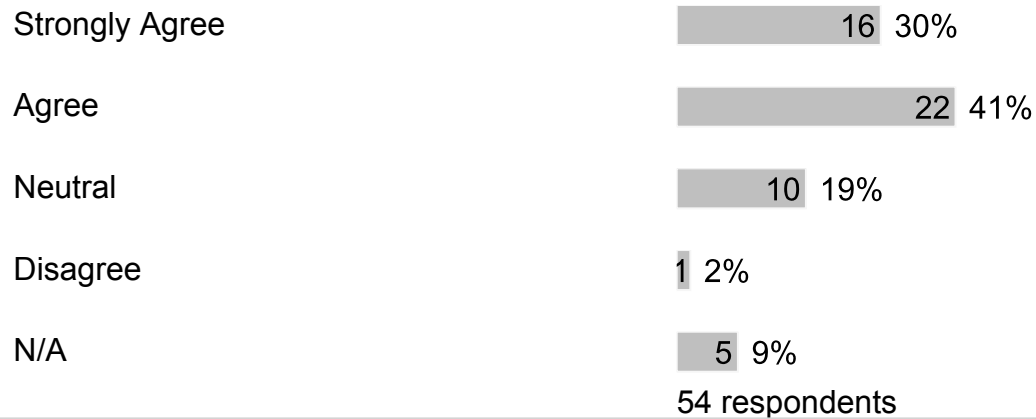
18. I would recommend my school to my friends and family.

Strongly Agree	32	59%
Agree	13	24%
Neutral	9	17%

54 respondents
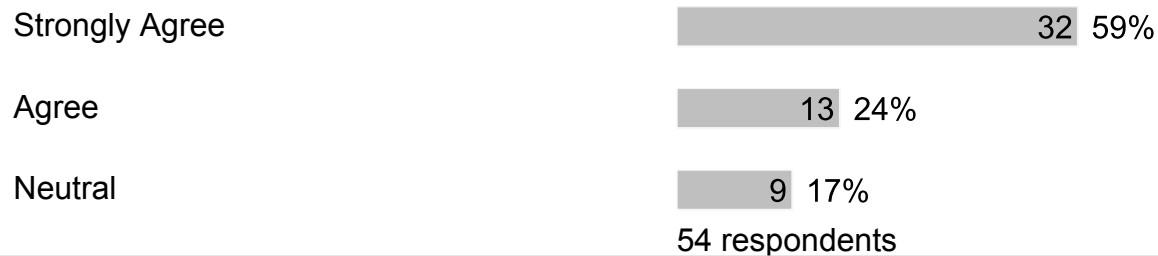
19. Our school shares responsibility for student learning with its staff, parents and community members.

Strongly Agree	27	50%

Agree	20	37%
Neutral	4	7%
Disagree	1	2%
N/A	2	4%

54 respondents

20. Our school has a family resource center and/or a staff member assigned to work with families.

Strongly Agree	20	37%
Agree	27	50%
Neutral	4	7%
N/A	3	6%

54 respondents
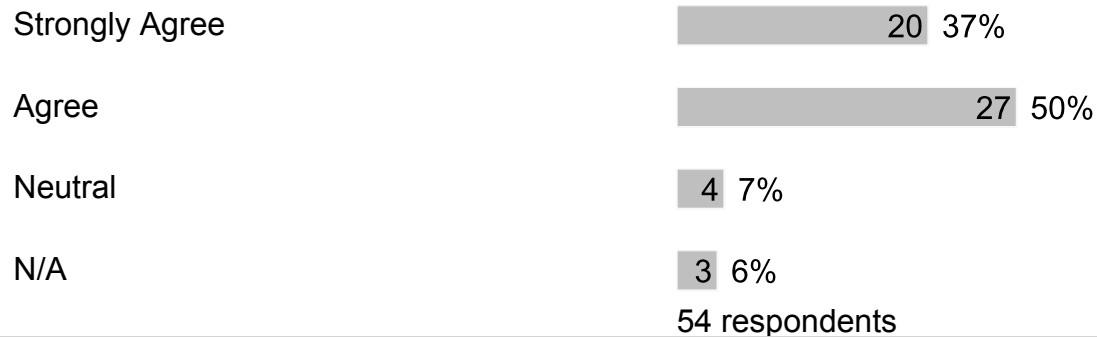
21. Our school ensures the effective use of funds available through the budget, grants, awards, etc.)

Strongly Agree	19	36%
Agree	24	45%
Neutral	8	15%
N/A	2	4%

53 respondents
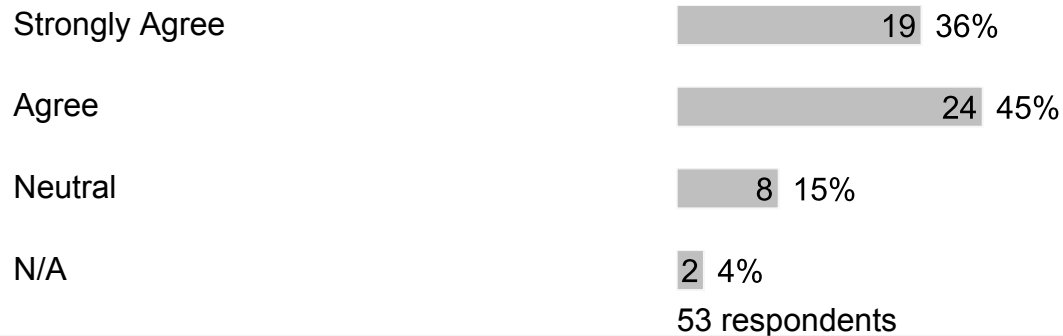
22. I enjoy eating food prepared by the cafeteria.

Strongly Agree	4	7%
Agree	15	28%

Neutral | 13 24%

Disagree | 7 13%

Strongly Disagree | 7 13%

N/A | 8 15%

54 respondents
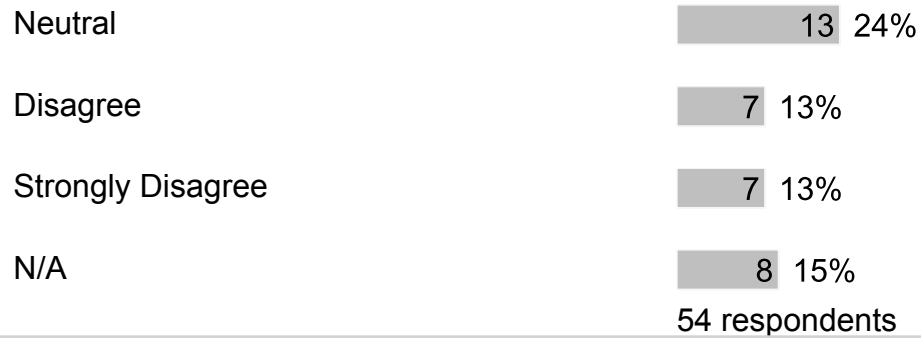
23. Families regularly participate in school involvement activities offered by our school.

Strongly Agree | 14 26%

Agree | 23 43%

Neutral | 11 20%

Disagree | 3 6%

N/A | 3 6%

54 respondents
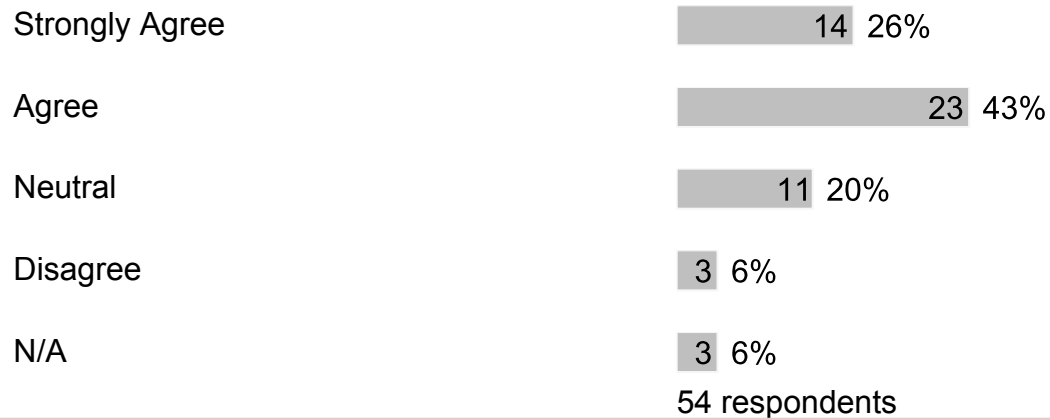
24. Our school implements changes based on the feedback from staff.

Strongly Agree | 13 24%

Agree | 20 37%

Neutral | 13 24%

Disagree | 5 9%

Strongly Disagree | 2 4%

N/A | 1 2%
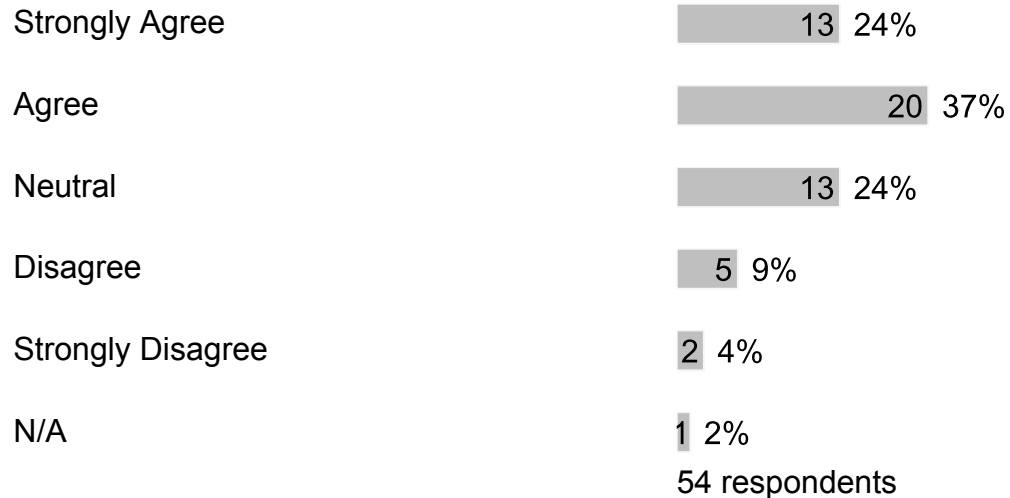
54 respondents

E. Effective Communication

1. Teachers keep parents informed regularly about how their child is being graded.

Strongly Agree	23	43%
Agree	26	48%
Neutral	2	4%
Disagree	1	2%
N/A	2	4%
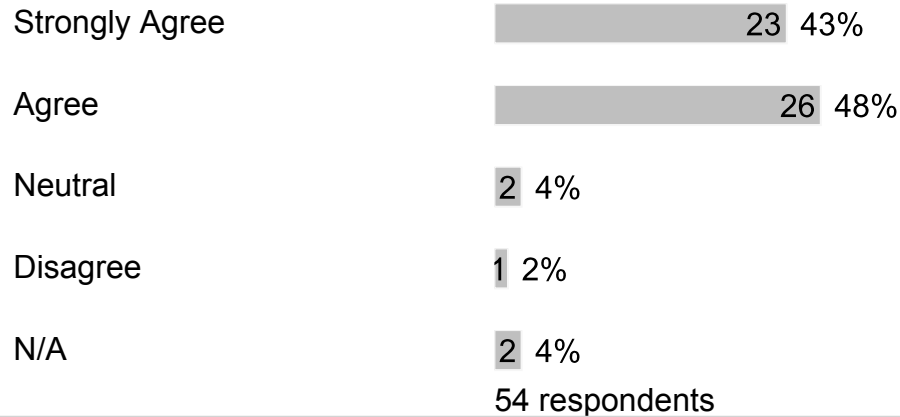
54 respondents

2. I help parents to understand their child's progress.

Strongly Agree	25	46%
Agree	17	31%
Neutral	4	7%
N/A	8	15%
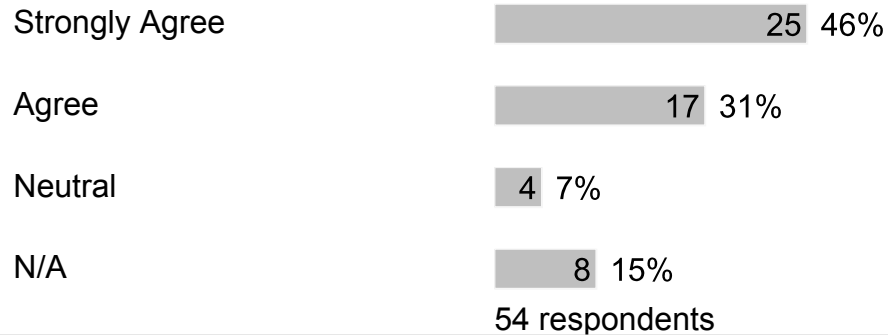
54 respondents

3. I provide students with timely feedback about their learning.

Strongly Agree	23	43%
Agree	18	33%
Neutral	3	6%
N/A	10	19%
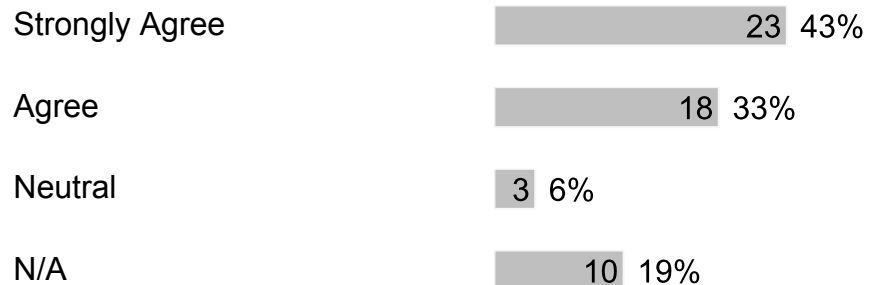
4. Most teachers report student progress in easy to understand language.

Strongly Agree	25	46%
Agree	21	39%
Neutral	4	7%
N/A	4	7%
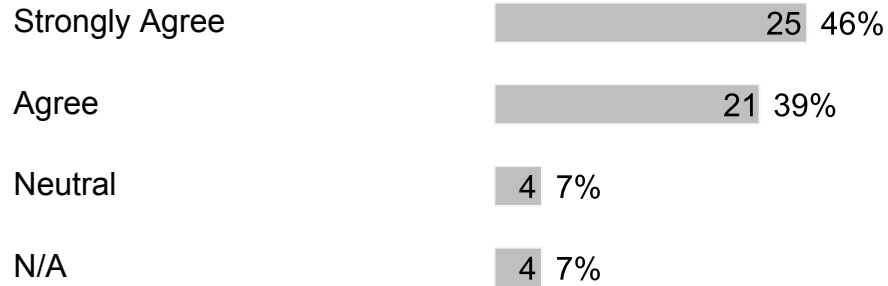
54 respondents

5. I communicate information in ways that are easy for all families to understand.

Strongly Agree	25	47%
Agree	19	36%
Neutral	3	6%
N/A	6	11%
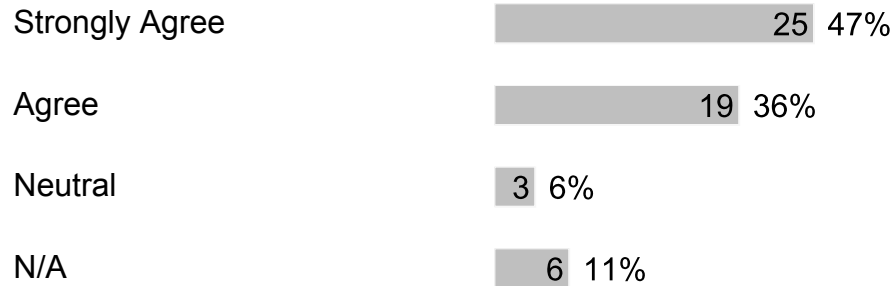
53 respondents

6. I schedule conferences to share student learning progress with families.

|		
Strongly Agree	22	42%
Agree	13	25%
Neutral	4	8%
N/A	14	26%
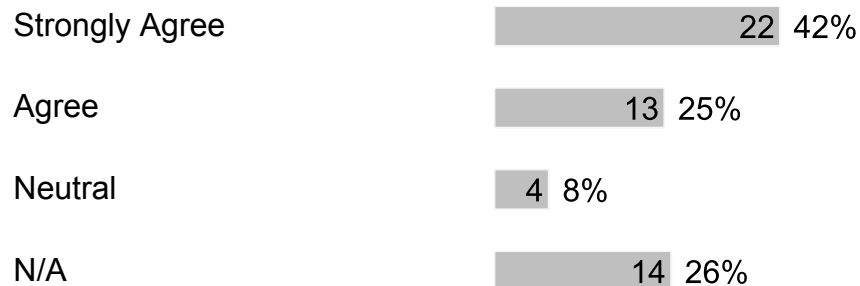
53 respondents

7. Our school provides opportunities for stakeholders to be involved through the School Advisory Forum (SAF).

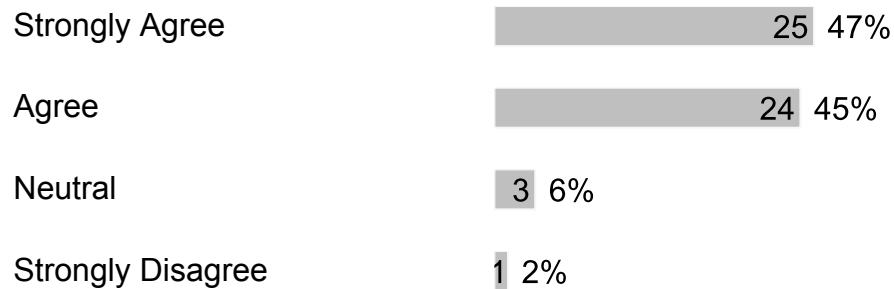| Strongly Agree | 27 51% |
Agree	17 32%
Neutral	4 8%
N/A	5 9%
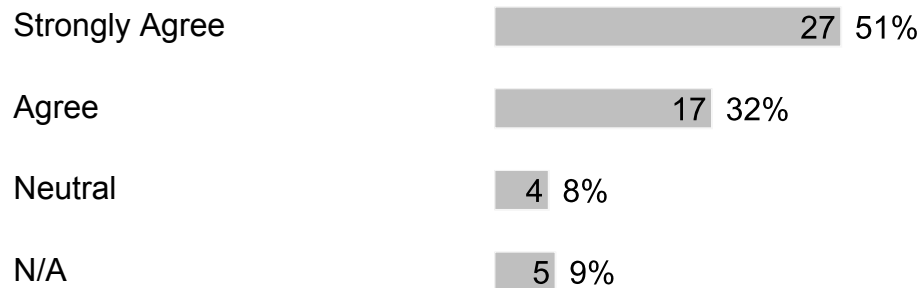
53 respondents

8. Our school's leaders ensure staff members use supervisory feedback to improve student learning.

Strongly Agree	23 44%
Agree	19 37%
Neutral	6 12%
N/A	4 8%
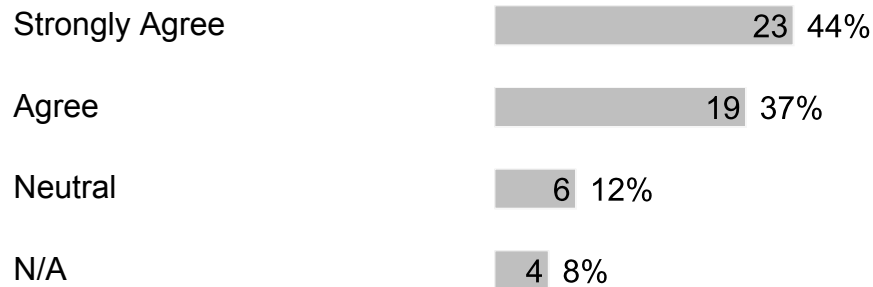
52 respondents

9. Our school communicates well about its goals and activities.

Strongly Agree	25 47%
Agree	24 45%
Neutral	3 6%
Strongly Disagree	1 2%

53 respondents

10. Our school communicates information in ways that are easy for families to understand.

| Strongly Agree | 25 48% |
| Agree | 21 40% |

| Neutral | 5 | 10% |
| Strongly Disagree | 1 | 2% |

52 respondents

11. Most teachers regularly post information online or send home a newsletter.

Strongly Agree	25	47%
Agree	18	34%
Neutral	8	15%
N/A	2	4%

53 respondents

12. I regularly post information online or send home a newsletter.

Strongly Agree	22	42%
Agree	13	25%
Neutral	6	11%
N/A	12	23%

53 respondents

13. Our school asks families for their ideas on the best way to communicate school-related information.

Strongly Agree	17	33%
Agree	17	33%
Neutral	13	25%
Disagree	1	2%

| Strongly Disagree | 1 | 2% |
| N/A | 2 | 4% |

51 respondents

14. I ask families for their ideas on the best way to communicate school-related information.

Strongly Agree	17	32%
Agree	19	36%
Neutral	6	11%
N/A	11	21%

53 respondents

15. I am accessible via e-mails, texts, phone calls, or personal visits.

Strongly Agree	34	64%
Agree	12	23%
Neutral	2	4%
N/A	5	9%

53 respondents

F. Additional Information

1. What else would you like to tell us?

Free form text answers are available in the exported CSV report